



Seed Piracy Prevention Policy

The following is an appendix from BrettYoung's Bayer USA Procedure Guide, which covers US procedures to be followed by our administrative and sales staff.

A copy of the complete guide is available upon request.

Policy

Seed Piracy occurs when a grower plants seed for commercial purposes (i.e., not for contract production), retains some from harvest (aka "seed saving"), and replants the next season (versus purchasing new seed).

Piracy is not allowed as replanted seed yields lower quality seed, which may then not be fit for commercial use, as well as denying the company that spent money developing the genetics the future revenue streams.

BrettYoung, as a seller to re-sellers, is for the most part removed from the planting process but is obligated to do its part to prevent seed piracy.

BrettYoung employees are required to report known acts of seed piracy as follows:

- Controller Peter Smith 1-204-478-2628
- Anonymously report to Bayer at 1-800-768-6387

Procedures

BrettYoung will collect and record in its ERP system the MTSA numbers of its direct growers and Bayer Customer Numbers of its Retailers to ensure that all sales of Roundup Ready and TruFlex canola are made to eligible customers.

BrettYoung will not falsify, amend, or otherwise change invoices, shipping documentation to customers for any unlawful purpose, or where the intent is to defraud another party from their rights to payment for any purpose.

- All invoice adjustments are approved by the Controller only.
- Invoices will be adjusted for errors in price, quantity or where any information (financial or otherwise) is incorrect.

BrettYoung will distribute marketing and other information as provided by Bayer as either a separate flyer with the product, additional tag information on the bag, and/or with promotional material at trade shows and sales calls.